



**MINUTES  
DEPUTY SHERIFFS' SUPPLEMENTAL PAY BOARD  
MEETING OF JULY 8, 2024**

The items listed on the Agenda are incorporated and considered to be a part of the minutes herein.

Chair Lindsay Schexnayder called the meeting to order. Then Bridget Theriot called the roll.

**MEMBERS PRESENT:**

Ternisa Hutchinson, as designee for the Commissioner of Administration

Gary Bennett, as designee for Louisiana Sheriffs' Association

Lindsay Schexnayder, as designee for the State Treasurer

**OTHER PERSONS PRESENT:**

Bridget Theriot, Fiscal Analyst for the State Treasurer's Office

Ms. Schexnayder moved approval of the minutes for the February 20, 2024, meeting, seconded by Ms. Hutchinson, and without objection, the minutes were approved.

Item 3a - Ms. Theriot presented to the board an email from the Terrebonne Parish Sheriff's Office Chief Financial Officer in regards to Act 376 of the 2023 Regular Session which established the Law Enforcement Recruitment Incentive Fund, the request for clarification of Section 1 (E)(1) to determine if all levels POST certification will be accepted to qualify to receive the incentive payment.

- Level 1 – Certification for Basic Law Enforcement Peace Officers – minimum of 496 hours
- Level 2 - Certification for Basic Correctional Peace Officer - minimum of 249 hours
- Level 3 – Certification for Correctional Officers - minimum of 92 hours

The board discussed and Mr. Bennett contacted the Louisiana Commission on Law Enforcement (LCLE) to get clarification as to what is considered to be POST certified. LCLE responded that all levels are considered POST certified. The board deemed all levels of POST certification to be eligible.

Item 3b – Ms. Theriot presented to the board an email from the Lafayette Sheriff's Office Human Resource Coordinator in regards to Act 376 of the 2023 Regular Session which established the Law Enforcement Recruitment Incentive Fund, requesting the eligibility status of a new hired employee that was previously employed a federal agency in which that federal agency's facility was located in Louisiana. Per the board discussion, the employee did not carry out the enforcement of the penal, traffic, or highway laws of this state but the laws of the federal agency. The board agreed that the employee is eligible for the incentive payment.

Ms. Theriot presented to the board an email from the St. Mary Parish Sheriff's Office Human Resource Director in regards to Act 376 of the 2023 Regular Session which established the Law Enforcement Recruitment Incentive Fund, requesting the eligibility status of an employee who recently graduated from the Academy and is moving from the jail to patrol. The board requested the Support Staff of the DSSP board to contact the Director to determine the employee's original hire date. If the original hire date meets the requirement of Section 1(D)(4), a newly employed officer who gains or is appointed to full-time employment as a law enforcement officer with a Louisiana eligible agency on or after July 1, 2023, then the employee is eligible.



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Ms. Theriot presented to the board a written request from the Jefferson Davis Parish Sheriff's Office to provide a ruling on the eligibility of an employee with the job description listed as Mechanic/Inmate Custodian to receive the Deputy Sheriff Supplemental Pay. The board directed the Support Staff for the DSSP board to request a percentage break down of the job duties listed in order for the board to make a ruling.

Ms. Theriot gave a summary of the Law Enforcement Recruitment Incentive Program.

Ms. Schexnayder informed the board of House Concurrent Resolution No. 41 of the 2024 Regular Session.

**AT CONCLUSION OF MINUTES:**

Ms. Hutchinson moved to adjourn, seconded by Mr. Bennett, and without objection, the meeting was adjourned.